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Abstract
This dissertation examines satisfaction levels of five aspects of job and evaluates satisfaction level of job in general of garment industry workers in Vietnam. To more fully understand job satisfaction of employees in this industry, this study also compares job satisfaction levels among 3 types of companies: state owned private and joint venture.
This study utilized two questionnaires, Job Descriptive Index (JDI) and Job in General (JIG) to collect necessary information from employees in three types of enterprises.
The collected data was analyzed using descriptive statistics and non-parametric methods, such as one tailed Wilcoxon Signed Rank Test, Signed Test, Mann-Whitney U Test, and One Way ANOVA - Kruskal Wallis Test in the Statistical Package for the Social Science (SPSS 12.0).
The data showed that employees in the Vietnam garment industry were not satisfied with their pay and promotion. In addition, there are differences in job satisfaction among the three types of enterprises.
Keyword: comparative study, job satisfaction, garment industry, state owned enterprise, joint venture enterprise, private enterprise, JDI and JIG
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